



**THE COLLEGE OF THE CANYONS ACADEMIC SENATE
RESOLUTION**

21-01

**COMMITMENT TO ANTI-RACISM
AT
COLLEGE OF THE CANYONS AND WITHIN THE COMMUNITY**

WHEREAS, there exists pervasive individual and institutional racism throughout the United States, including within the geographical district represented and served by College of the Canyons;

WHEREAS, racism and institutional racism are unique, damaging sociological structures recognized within academia as reliant upon the inequitable, dehumanizing aspects of supremacy of white power in the United States thus rendering racism and institutional racism forms of subjugation of persons;

WHEREAS, people of color have suffered racism, prejudice and discrimination and where Black/African Americans in particular experience a unique, acute form of historical and ongoing racism and institutional racism resulting from overt, intentional and defacto structural violence, inequality and inequity perpetrated against them as a people;

WHEREAS, the Santa Clarita Community College District serves a diverse, multicultural student body and employees comprised of a variety of racial and ethnic identities, to include but not limited to Asian, Hispanic, Black/African American, Native American and White Americans that demand equitable representation and protection within curriculum and formal or informal policies and procedures;

RESOLVED, the Academic Senate at College of the Canyons has a professional, ethical, and moral obligation to identify and strive to eradicate institutional barriers that cause racism, discrimination, and prejudice against students, faculty and employees; and

RESOLVED, the Academic Senate at College of the Canyons has a professional, ethical, and moral obligation to assist the community it serves in identifying and striving toward eradicating racism and institutional racism, discrimination, and prejudice and to lead by example; and

RESOLVED, that the protections of academic freedom are consistent with the obligation of faculty to create a learning environment free of intentional and unintentional hostility toward marginalized populations and that the Academic Senate and the faculty it represents commit to their own professional development, awareness and self-education as to anti-racism efforts and goals realized through ongoing tangible actions, workshops, trainings and overall institutional growth; and

RESOLVED, that the Academic Senate at College of the Canyons urges the Board of Trustees and College Administration to join the Academic Senate, collectively as a foundation of proper social development for the community we serve, in regularly and publicly declaring the District's commitment to anti-racism at the College and in the community, realized through action and leadership.

Adopted, Academic Senate 03/18/2021